



### MEDICAL DIAGNOSTICS FOR YOUR HEALTH

You are at the centre of everything we do. Every day, **SYNLAB** experts all around the world conduct, analyse and evaluate samples to provide you with a solid and reliable basis for the best possible therapy decisions.

Since the importance of healthcare is continuously increasing, we believe the approach of **personalized diagnostics** is the only way to allow for **medical excellence** that provides a substantial added value and ultimately contributes to your health.

**Mathieu Floreani** CEO SYNLAB Group

## LEADERSHIP THROUGH EXCELLENCE WORLDWIDE

As a leader in medical diagnostic services, the SYNLAB network operates in **36 countries on four continents** to provide you with access to the most reliable and innovative diagnostic services.



Austria | Belarus | Belgium | Brazil | Colombia | Croatia Cyprus | Czech Republic | Denmark | Ecuador | Estonia Finland | France | Germany | Ghana | Hungary | Ireland Italy | Lithuania | Mexico | Nigeria | North Macedonia Panama | Peru | Poland | Portugal | Romania | Slovakia Slovenia | Spain | Sweden | Switzerland | Turkey Ukraine | United Arab Emirates | United Kingdom



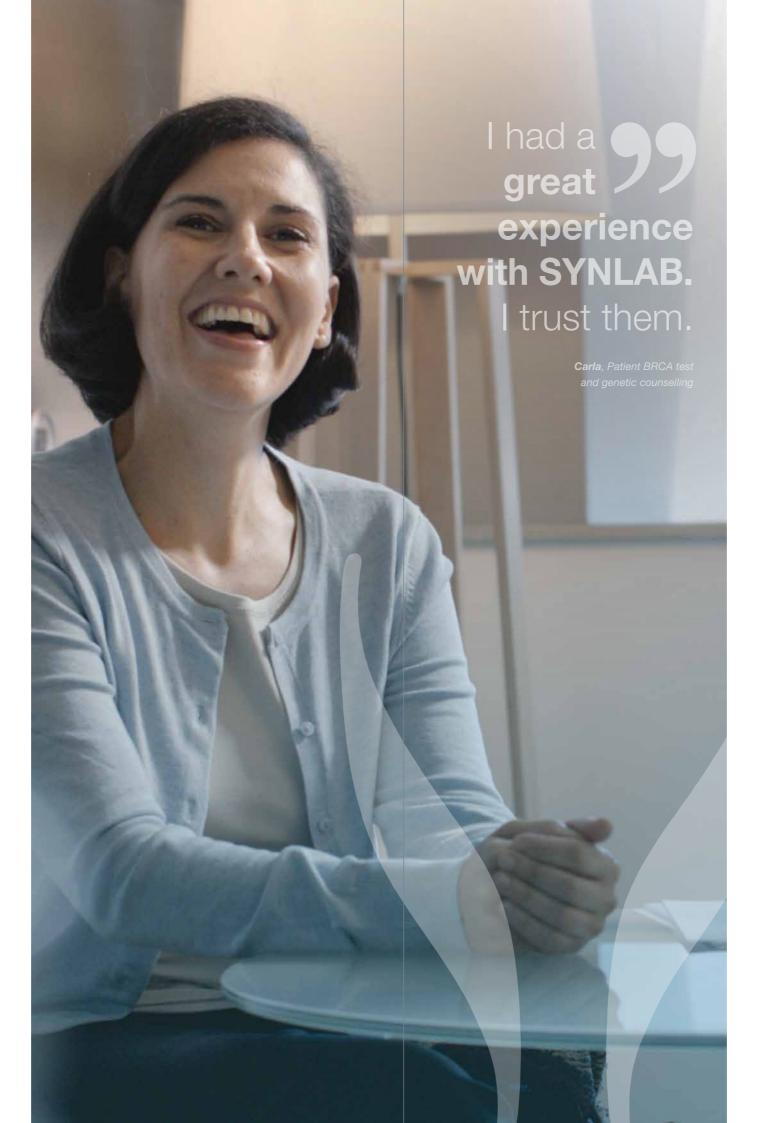
### WE SUPPORT YOU EVERY STEP OF THE WAY

Our medical experts work **fast, reliable and precise** and ensure the proper evaluation of diagnostic results, laying the groundwork for **effective treatments**.

In doing so, we utilize our highly efficient and scientifically substantiated diagnostic services and state-of-the-art technology to **provide** the service you need.

### **PREVENTION**

We detect potential phenotypic developments and genetic predispositions that suggest a higher vulnerability for certain diseases or help to identify specific health risks. With this information, our patients can mitigate certain risks and seek early measures for prevention or care if needed.



### DIAGNOSIS

It is important to diagnose the root cause of symptoms. Our various medical diagnostic services allow for an early detection of potentially severe illnesses such as breast or prostate cancer. Such an early detection often helps to avoid painful and exhausting treatments, and instead improves patient care.

### **PROGNOSIS**

Determining the course of an illness is crucial in effective treatment control. Once we have reached a correct diagnosis, we can help in **evaluating the best possible courses of action**. Together with your treating physician, we suggest suitable therapy options to improve your health.

### TREATMENT CONTROL

During ongoing treatment, the continuous use of medical diagnostics is an important measure to improve quality of life by facilitating the management of the disease. It also helps to significantly reduce the relapse risk as well as to avoid complications.

### **DIAGNOSTIC EXPERTISE FOR EVERY SITUATION**

We provide a highly personalized approach that covers the whole cycle of medical diagnostics.

#### **ADVISING**

Before the start of any tests, treatments or therapies, we sit down with you or your doctor to provide counselling and advice on the different options for medical diagnostics that apply to your specific case.

#### **TESTING**

After defining the best medical diagnostic services for your specific needs, we proceed with the actual testing:

First, we conduct samplings. Depending on the diagnostic services, samplings can range from throat or nose

swabs to blood samples.

Thereafter we utilize our internal logistics to ensure a fast, safe and reliable shipment of your samples within the SYNLAB network.

At the laboratory, our medical experts apply state-of-the-art analytical processes and methods and evaluate every test result individually to provide you and your doctor with a solid and reliable basis for therapy decisions.

### INTERPRETATION AND CONSULTATION

After testing, we provide you and your doctor with the results and clear interpretations and recommendations for your differential diagnosis. In addition, our interdisciplinary medical experts are available for individual counselling to further discuss therapy decisions if needed.



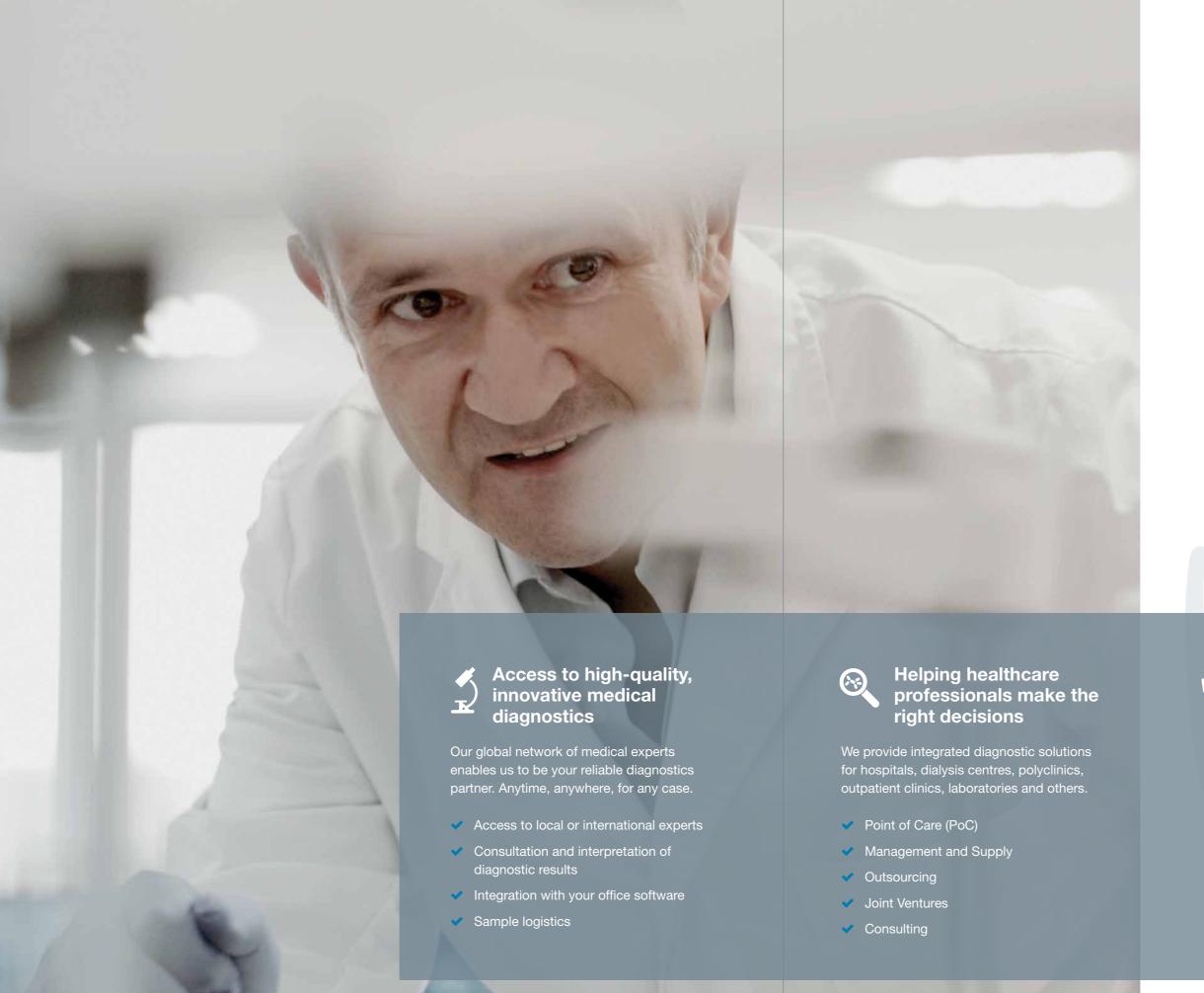


# OUR NETWORK FOR YOUR HEALTH AND WELL-BEING

We offer you the most advanced services in every diagnostic category for the benefit of you and your health.

- ✓ Easy access to more than 1,600 blood collection points
- ✓ Fast and user-friendly online ordering
- ✓ Direct to consumer services and panels





### HEALTHCARE SOLUTIONS FOR YOU

We want **the best for you**. Always and in everything we do. We continuously invest in our people, know-how, and medical technology to ensure **medical excellence and integrity** throughout the entire SYNLAB network.



### Supporting employers to care for their employees

Our expert knowledge, broad diagnostics experience and wide area of services enables us to be a reliable partner to global enterprises for challenges regarding occupational health services and safety.

- Panels for employees and management
- ✓ Screening for diseases (e.g. COVID-19)
- Vaccinations

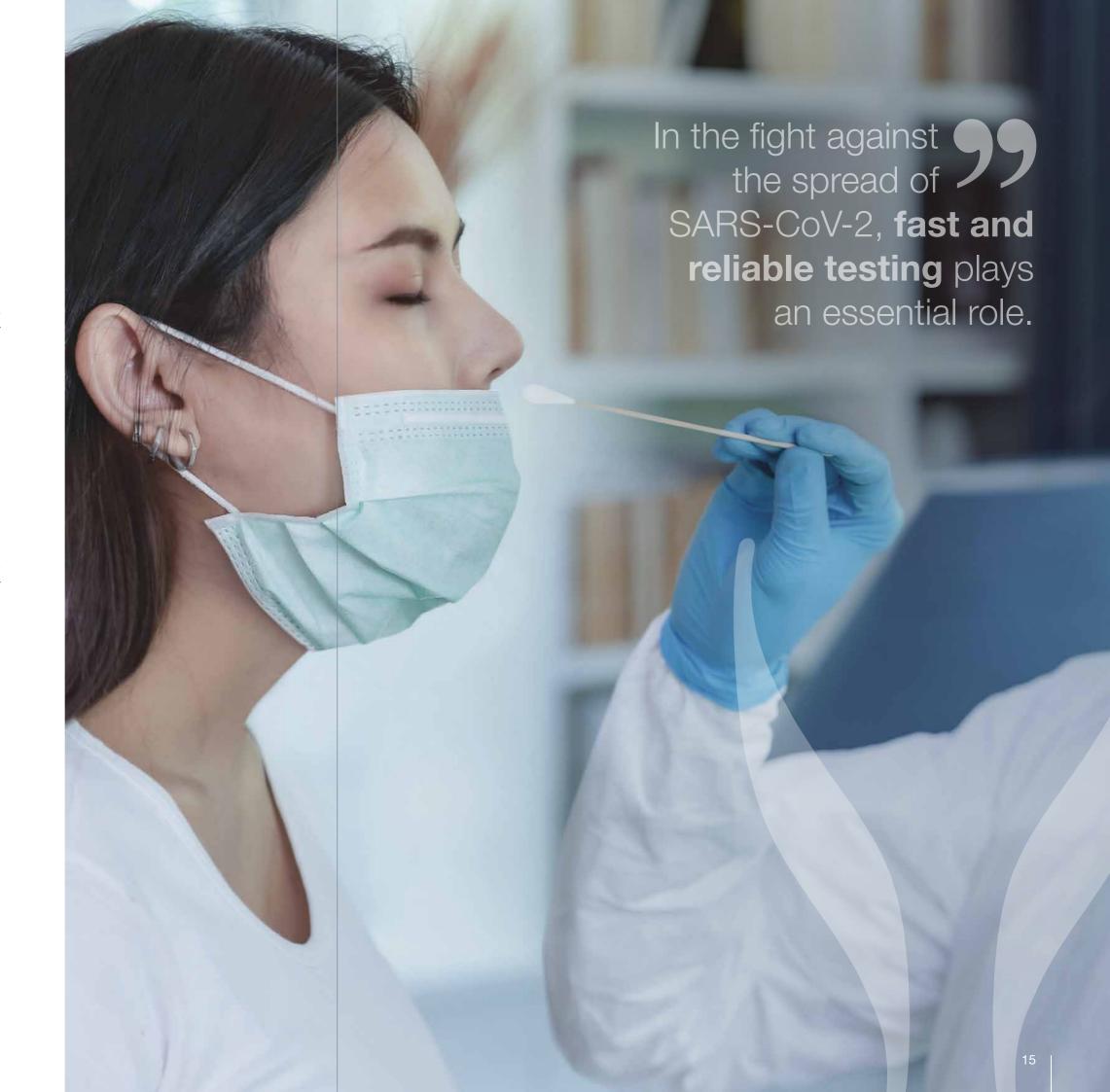
### FIGHTING THE SARS-COV-2 PANDEMIC

SYNLAB is part of the critical infrastructure in many countries fighting the pandemic and acts as a trusted medical partner and adviser to key decision-makers. We are currently **testing for SARS-CoV-2 in 28 countries worldwide**, offering:

- ✓ RT-PCR testing to identify existing infections
- Serological antibody testing and antigen testing
- Pain-free sampling methods, such as mouthwash and saliva sampling
- Sequencing of positive SARS-CoV-2 samples in order to identify possible mutant variants.

Using our broad network and expertise, we were the first provider in Europe to offer industrialised RT-PCR testing for SARS-CoV-2. We offer tests to healthcare practitioners, patients and individuals and have signed more than 5,000 contracts for testing programmes creating safer working environments. We partner with:

- ✓ National healthcare systems and governments to develop and roll-out SARS-CoV-2 tests and procedures
- ✓ Universities to help them to return to their campuses
- Companies to enable them to return to workplaces and maintain operational
- Sports associations, such as UEFA, to provide safer training and competing conditions
- Travel industry to facilitate mobility, issuing travel certificates for border crossing



# Fostering innovation 99 Fostering innovation through a **network** of expert knowledge.

### GLOBAL COOPERATION FOR HEALTH AND SAFETY

Backed by our team of **international experts in 36 countries on four continents**, we combine knowledge and expertise in international partnerships and joint projects with:

- ✓ Institutions (Universities, Research Centres, Key Opinion Leaders)
- Globally Leading Laboratories
- Diagnostics Suppliers

### GROWING A STRONG EXPERT COMMUNITY WITH OUR SYNLAB ACADEMY

We strongly believe that knowledge of technologies, the implementation of new scientific methods and close interdisciplinary cooperation are key for medical excellence. This is why we founded the SYNLAB Academy, which provides prescribing doctors and healthcare professionals with regular trainings and practical guidance on medical innovations, ultimately establishing a strong and close meshed network that serves your needs.

### GLOBAL DIAGNOSTICS NETWORK

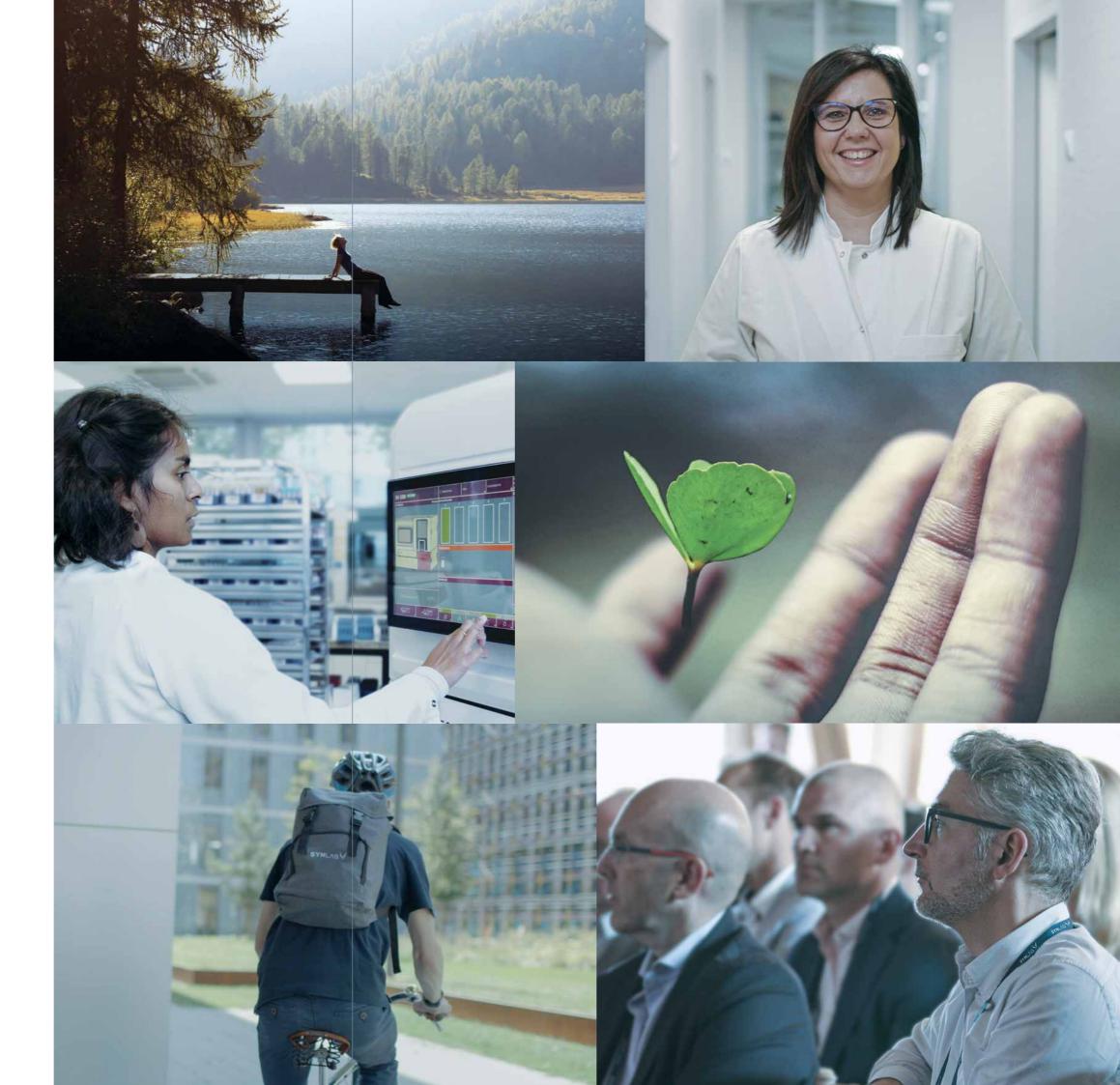
Together with other leading diagnostic services providers, we initiated the Global Diagnostics Network (GDN). The GDN is a **strategic working group of diagnostic laboratories** aiming to share expertise and insights to drive worldwide diagnostics innovation.

### RESPONSIBLE FUTURE

SYNLAB operates in multiple countries as a service provider, employer and global citizen. As an international company in healthcare, we have both the possibility to positively impact peoples' health across the world and the **responsibility to act in the best interest** of the diverse communities we are part of.

At SYNLAB, we recognise that we can only be successful in the long run if we also anchor **ecological and social aspects** firmly in our company. At all times, we are accountable to the communities around us. As a medical diagnostics provider, we work to ensure **healthy lives and promote wellbeing for all**. Our mission to provide actionable diagnostic information and **focus on patient health** is our very first concern.

In pursuit of this, we are committed to supporting the United Nation's Sustainable Development Goals (SDGs). We strongly believe that investing in a responsible future is an opportunity for driving innovation and business transformation.



### About SYNLAB Group

SYNLAB Group is a leading medical diagnostic services provider in Europe. SYNLAB offers a full range of innovative and reliable medical diagnostics for patients, practising doctors and clinics.

Providing the leading level of service within the industry, SYNLAB is the partner of choice for healthcare professionals. SYNLAB's services also encompass veterinary.

SYNLAB operates in 36 countries across four continents and holds leading positions in most markets. Over 20,000 employees contribute every day to the Group's world-wide success.

SYNLAB carries out 500 million laboratory tests per year.

➤ More information can be found on www.synlab.com



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